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To start, please confirm:

Q1. What type of jurisdiction do you represent?

- County City
 Township Village

What is your jurisdiction's name? _____

(If not a county) In what county is it located? _____

What position do you hold? _____

Q2. First, please think overall about law enforcement in your jurisdiction, whether provided by your jurisdiction or by other entities. In your role as a local official, how satisfied are you with each of the following law enforcement agencies working in your jurisdiction?

	Very satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Very dissatisfied	Not applicable	Don't know
State Police	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
County Sheriff's Office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
County Prosecutor's Office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Local police (if applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3. Now, how satisfied do you think the majority of your residents are with each of the following law enforcement agencies working in your jurisdiction?

	Very satisfied	Somewhat satisfied	Neither satisfied nor dissatisfied	Somewhat dissatisfied	Very dissatisfied	Not applicable	Don't know
State Police	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
County Sheriff's Office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
County Prosecutor's Office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Local police (if applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q4. (County officials please skip) There can be many complex intergovernmental arrangements for law enforcement services. Which of the following best describes your jurisdiction's primary service delivery arrangement, if any, for law enforcement?

- DIRECTLY: your jurisdiction directly provides this service for itself, for itself and other jurisdictions, or jointly with other jurisdictions
 INDIRECTLY: this service is provided by a special authority/district, another municipality, or County Sheriff through a contract
 NONE: your jurisdiction does not provide or contract for this service (i.e., it relies on the County Sheriff or State Police to respond)
 Don't know

Q5. Overall, do you believe the size of the workforce in the law enforcement agencies working in your jurisdiction is sufficient to deliver the needed law enforcement services?

	Workforce size is completely sufficient	Somewhat sufficient	Somewhat insufficient	Completely insufficient	Not applicable	Don't know
County Sheriff's Office	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>
Local police (if applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
County Prosecutor's Office (county officials only)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		<input type="checkbox"/>

Q6. (Please skip if your jurisdiction does not provide or contract for police services) To the best of your knowledge, how much of a problem, if at all, are the following personnel issues for the primary law enforcement agency serving your jurisdiction?

	Not a problem at all	Not much of a problem	Somewhat of a problem	A significant problem	Don't know
Recruiting qualified officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Retaining current officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poaching (i.e., officers leaving for positions with other local agencies)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Officer morale	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Negative public interactions or perceptions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lack of professional development and/or ongoing training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Too much required training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please specify) _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q7. (Please skip if answered "not a problem at all" for recruitment or retention in Q6) If additional resources were available, which of the following, if any, do you think would most help your primary law enforcement agency recruit additional personnel and/or retain current personnel? (check all that apply)

- Revising hiring standards to produce a larger field of candidates
- Streamlining the hiring process (e.g., rolling testing opportunities, accelerated background checks, conditional offers, etc.)
- Increasing pay rates
- Increasing benefits
- Increasing nontraditional incentives (e.g., more paid time off, flexible schedules, childcare, tuition reimbursements, etc.)
- Professional development opportunities for officers' career advancement
- Creating or expanding "pipeline" programs (e.g., youth or cadet programs, apprenticeships, academy sponsorships, etc.)
- Investing in community trust and relationship-building
- None of the above
- Don't know

Q8. (Please skip if your jurisdiction does not provide or contract for police services) Please briefly share approaches your jurisdiction is currently pursuing, if any, that you think have been particularly successful in addressing law enforcement personnel issues.

Q9. (For cities, villages, and townships) Whether or not law enforcement services are currently provided by your jurisdiction, do you think your jurisdiction appropriates too much, about the right amount, or too little funding to meet its current law enforcement needs?

- | | | | |
|--------------------------|--------------------------|--------------------------|--------------------------|
| Too much | About the right amount | Too little | Don't know |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Q10. (For counties) Do you think your county appropriates too much, about the right amount, or too little funding to meet the needs of the ...

	Too much	About the right amount	Too little	Don't know
... Sheriff's Office?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... County Prosecutor's Office?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q11. Would you, in your role as a local official, support or oppose your jurisdiction pursuing additional local funding for law enforcement services through either a new millage or special assessment?

- | | | | | | |
|--------------------------|--------------------------|----------------------------|--------------------------|--------------------------|--------------------------|
| Strongly support | Somewhat support | Neither support nor oppose | Somewhat oppose | Strongly oppose | Don't know |
| <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Q12. (Please skip if your jurisdiction does not provide or contract for police services) If new state or federal funding for law enforcement became available to your jurisdiction, which of the following, if any, would be a priority for your Board/Council for allocating those funds?

	A very high priority for additional funding	Somewhat of a priority	Not much of a priority	Not a priority at all for additional funding	Don't know
Hiring new law enforcement officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Increasing pay or benefits for current law enforcement officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other recruitment/retention efforts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental health support for officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Additional or improved training for officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Updating current equipment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Investing in new technologies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Crisis response teams (i.e., trained mental health professionals that work with police to help with de-escalation in crises)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Addressing law enforcement pension or OPEB liabilities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please specify) _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q17. Now, overall, how would you describe the relationship today between your jurisdiction's Board/Council and...

	Excellent	Good	Fair	Poor	Don't know
... the County Sheriff's Office?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... local police departments? (if applicable)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... the County Prosecutor's Office? (if county)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q18. What do you think could be done, if anything, to improve the relationship between your jurisdiction's Board/Council and law enforcement agencies that work in your jurisdiction?

Next, we're interested in your thoughts on alternative approaches to traditional policing that might involve other professionals such as mental health professionals or trained social workers in some circumstances (e.g., a substance abuse crisis, wellness checks, etc.).

Q19. Which of the following arrangements, if any, would you support for your community? (check all that apply)

- Co-response** teams that involve mental health professionals, but are **led by law enforcement**
- Alternative response** teams that involve mental health professionals **led by other departments** within local government (such as the fire department or public health department), but do not include police
- Alternative response** teams that involve mental health professionals **administered by independent community groups**, and do not include police
- Do not support these types of approaches
- Don't know

Q20. Thinking about the introduction of co-responders or alternative responders as part of local policing, do you agree or disagree with the following statements?

	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree	Don't know
Alternative crisis response options could save our jurisdiction money.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Civilian responders would not be safe responding to emergency calls.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I trust 9-1-1 dispatchers to determine which professional should respond to an emergency.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Funding for co-responders or alternative responders will leave less funding for our primary law enforcement agency.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
An alternative responder program would help address law enforcement staffing challenges.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People in our community would like another option to call in a crisis beyond law enforcement.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
We have too many 9-1-1 calls for police that do not require law enforcement attention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Our community doesn't have enough qualified mental health professionals to implement a co-responder or alternative responder model.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q21. In your opinion, how difficult would it be to implement a co-responder or alternative responder program in your community?

- | | | | | | |
|--|---|---|---|---|---|
| One has already
been
implemented
<input type="checkbox"/> | Not difficult at
all to start a new
program
<input type="checkbox"/> | Not
very difficult
<input type="checkbox"/> | Somewhat
difficult
<input type="checkbox"/> | Very difficult to
start a new
program
<input type="checkbox"/> | Don't
know
<input type="checkbox"/> |
|--|---|---|---|---|---|

Q22. (If selected "already implemented" in Q21) What advice would you give to other local governments that might be interested in adopting a co-responder or alternative responder program?

Q28. In some places, automated tools make assessments about public safety risks that in the past were made by people. For example, keyword tracking software may be used to monitor social media for events where a crime might happen. In your opinion, are the assessments made by these tools generally more or less accurate than those made by humans?

More accurate About the same Less accurate Don't know

Now, we have a few questions about accountability in law enforcement.

Q29. Some people believe that law enforcement officers whose actions cause harm or violate individuals' civil rights should be held legally accountable. Others think they should be protected due to the nature of their job. Although every case is unique, in general, do you agree or disagree that law enforcement officers should be held legally accountable if they are found to have engaged in misconduct?

Strongly agree Somewhat agree Neither agree nor disagree Somewhat disagree Strongly disagree Don't know

Q30. In your opinion, overall, how confident are residents in your community that instances of law enforcement officers' misconduct will be dealt with effectively?

Residents are very confident Somewhat confident Not very confident Residents are not confident at all Don't know

Q31. Regardless of whether or not various systems are currently in place to address law enforcement misconduct, to what extent would you support or oppose the following policies?

	Strongly support	Somewhat support	Neither support nor oppose	Somewhat oppose	Strongly oppose	Don't know
A nationwide and/or statewide database identifying law enforcement officers with misconduct charges or job terminations, <u>accessible only to law enforcement agencies</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A nationwide and/or statewide misconduct database, <u>accessible to the public</u>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Formal penalties for law enforcement agencies that fail to review a potential hire's history of misconduct with previous department(s)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A formal decertification process for officers in Michigan found to have engaged in felonies or other illegal acts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q32. (Please skip if your jurisdiction does not provide or contract for police services) Regardless of whether or not the primary law enforcement agency serving your jurisdiction currently has a formal civilian oversight commission or board that can review issues or complaints regarding its operations, do you support or oppose having one for your primary law enforcement agency?

Strongly support Somewhat support Neither support nor oppose Somewhat oppose Strongly oppose Don't know

Q33. Now, thinking about sources of information on policing strategies and practice, in general, how much do you trust the following sources?

	Very much	Somewhat	Not much	Not at all	Don't know
Examples from law enforcement agencies in neighboring or similar communities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Michigan local government organizations (e.g., MML, MTA, MAC)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Michigan law enforcement associations (e.g., Michigan Sheriffs Association, Michigan Association of Chiefs of Police)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
National law enforcement associations (e.g., National Police Association, International Association of Chiefs of Police)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Non-profits or advocacy organizations (e.g., Center for Policing Equity, ACLU, MADD)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Universities or academic research	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Feedback from residents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Policing technology manufacturers (e.g., Shotspotter, Lexipol, Flock Safety)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Finally, if you have just a few more minutes to spare, the following six questions are ones that the MPPS asks every year, so that we can continue to report on important trends over time and across the state.

Q34. Thinking about the financial needs of your jurisdiction, would you say that your unit of government is less able or better able to meet its financial needs in...

	Significantly less able	Somewhat less able	Neither less nor better able	Somewhat better able	Significantly better able	Don't know
... <u>this</u> fiscal year compared to the last fiscal year?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... the <u>next</u> fiscal year compared to this fiscal year?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q35. Thinking about your jurisdiction's fiscal needs, overall, do you consider your jurisdiction's unreserved/unassigned general fund balance to be too high, about right, or too low?

- Too high About right Too low Don't know

Q36. In your opinion, is your jurisdiction's cash flow and its ability to pay bills in a timely manner a significant fiscal problem, somewhat of a problem, not much of a problem, or not a problem at all?

- A significant problem Somewhat of a problem Not much of a problem Not a problem at all Don't know

Q37. Now, thinking about the overall fiscal stress in your jurisdiction today and what you expect it to be down the road – including any future financial obligations it may have – on a scale from 1 to 10, where 1 is the best: perfect fiscal health and 10 is the worst: fiscal crisis, how would you rate your jurisdiction's overall fiscal stress...

	The best: Perfect fiscal health									The worst: Fiscal crisis	Don't know
	1	2	3	4	5	6	7	8	9	10	
... <u>today</u> ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... as you expect it to be five years from now?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q38. We'd like to ask more broadly about your opinion of the state of our democracy as a system of government. Think about things like free and fair elections, rule of law, an unbiased free press, balanced relationships between levels and branches of government, ethical and transparent governance, an informed and engaged electorate, etc. On a scale from 1 to 10, where 1 is a total breakdown of democracy and 10 is perfectly functioning democracy, how would you rate the functioning of democracy today in...

	Total breakdown of democracy									Perfectly functioning democracy	Don't know
	1	2	3	4	5	6	7	8	9	10	
... <u>your jurisdiction</u> ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... <u>the state of Michigan</u> ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
... <u>the United States</u> ?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q39. We are interested in learning more about policy issues according to whether communities are rural, urban, or somewhere in between. How would you characterize your jurisdiction?

- Rural Mostly rural Mostly urban Urban Don't know

Q40. CLOSUP will protect your privacy and anonymity to the full extent provided by law. We need to confirm your personal information such as name and email address for tracking and administrative purposes only. Your personal information will not be shared with any outside sources. As with all of the questions in this survey, these are optional.

Your name _____ Your email address _____

We would like to ask some demographic questions. As with all of the questions in this survey, these are optional. Responses will be reported in aggregate form only so that your individual responses will remain confidential.

Q41. Are you...?

- Male Female Self-describe _____

Q42. In what year were you born? _____

Q43. How many years have you served in your current position? _____

Q44. Are you of Spanish, Hispanic, or Latino descent?

- Yes No

Q45. Please check one or more categories below to indicate what race(s) you consider yourself to be. (check all that apply)

- | | |
|--|--------------------------------------|
| <input type="checkbox"/> White | <input type="checkbox"/> Asian |
| <input type="checkbox"/> Black or African American | <input type="checkbox"/> Multiracial |
| <input type="checkbox"/> American Indian or Alaskan Native | <input type="checkbox"/> Other |
| <input type="checkbox"/> Native Hawaiian or other Pacific Islander | <input type="checkbox"/> Don't know |

Q46. What is the highest degree or level of school you have completed?

- | | |
|--|--|
| <input type="checkbox"/> 12 th grade or less/no diploma | <input type="checkbox"/> Bachelor's degree |
| <input type="checkbox"/> High school graduate or GED | <input type="checkbox"/> Master's degree |
| <input type="checkbox"/> Some college, no degree | <input type="checkbox"/> Professional/Doctorate degree |
| <input type="checkbox"/> Associate's degree | |

Q47. Generally speaking, do you think of yourself as a... ?

- Republican Independent Democrat
 Something else (please specify) _____

Q48. (if Republican or Democrat) Would you consider yourself a strong or not very strong Republican/Democrat?

- Very strong Not very strong Don't know

Q49. (if Independent or something else) Would you consider yourself closer to... ?

- the Democratic Party the Republican Party Neither

