## Center for Local, State, and Urban Policy M | Ford School

Employees' share of contributions to retirement funds

## MICHIGAN PUBLIC POLICY SURVEY (MPPS) LOCAL GOVERNMENT

For more information, please contact: closup-mpps@umich.	edu / (734) 615-53	15			RACKING SPRING 202						
To start, please select:  Q1. What type of jurisdiction do you represent?  What is the jurisdiction's name?											
☐ County											
☐ Township	(If not a county) In	what coun	ty is it locate	ed?							
☐ City ☐ Village											
☐ Village What position do you hold?											
O2. During the part twelve menths, do you expect good times or had times for local economic acaditions in your community?											
Q2. During the next twelve months, do you expect good times or bad times for local economic conditions in your community?  Good times											
Good times bad times	٠ ٠	veitilei	Ц	DOII I KIIOW							
Q3. Thinking about the financial needs of your jurisdiction, would you say that your unit of government is less able or better able to meet its financial needs in											
Sign		newhat	Neither less			gnificantly	Don't				
			nor better ab			etter able	know				
this fiscal year compared to the last fiscal year?											
the <u>next</u> fiscal year compared to this fiscal year?					J						
Q4. Comparing your jurisdiction's <u>current fiscal year</u> to its Indicate whether — in your opinion — there has been a							ed.				
	Greatly	Somewha	t No	Somewhat	Greatly	Not	Don't				
	decreased		d change	increased	increased	applicable	know				
Revenue from property taxes											
Revenue from fees for services, licenses, transfers, etc.											
Amount of debt											
Ability of your jurisdiction to repay its debt											
Amount of federal aid to your jurisdiction											
Amount of state aid to your jurisdiction											
Tax delinquencies											
Public safety needs											
Infrastructure needs											
Human service needs											
General government operations needs											
Number of employees that work for your jurisdiction											
Pay rates for your jurisdiction's employee wages and sala											
Cost of your jurisdiction's employee pensions											
Cost of your jurisdiction's current employee health benefi											
Cost of your jurisdiction's retired employee health benefit	s 🗆										
Q5. Now, comparing your jurisdiction's <u>current fiscal year</u>	to the <u>next fiscal</u>	<u>year,</u> please	indicate wh	ich actions y	our jurisdic	tion has take	n or is				
likely to take.	Greatly	Somewha	t No	Somewhat	Greatly	Not	Don't				
	decrease	decrease		increase	increase	applicable	know				
Property tax rates											
Charges for fees, licenses, etc.											
Reliance on general fund balance											
Amount of services provided											
Public safety spending											
Infrastructure spending											
Human services spending											
General government operations spending											
Funding for economic development programs											
Amount of debt											
Number of employees that work for your jurisdiction											
Employee pay rates											
Employees' share of premiums, deductibles, and/or co-pa on health insurance	ys 🗆										

Q6.	Thinking about y			needs, ove	erall, do y	you con	sider your ju	ırisdiction's	unreser	ved/unass	igned ger	neral fund ba	lance to
	☐ Too hi	gh		About right		I	☐ Too low			Don't kno	w		
Q7.	In your opinion, problem, not mu					ity to pa	y bills in a tii	mely manne	er a signi	ficant fisca	al problem	ı, somewhat	of a
	☐ A sign	ificant problen	n 🗆 S	Somewhat o	of a prob	lem	☐ Not much	of a proble	em 🗌	Not a prol	blem at all	☐ Don	't know
Q8.	Now, thinking al financial obligat would you rate	tions it may ha your jurisdictio	ve — on a on's overa	scale from	ı 1 to 10,								
		F	ne best: Perfect fiscal health									The worst: Fiscal crisis	Don't know
	today?		1	2	3	4	5	6	7	8	9	10	
	as you expe five years fr		1	2	3	4	5	6	7	8	9	10	
gov Q9.	next few questionernment last year How familiar are	you with the f Very familiar - Somewhat far Mostly unfam Completely un Don't know	rederal Am - I know a - I know a - I know a - I lider - I un - I have - I h	Plan Act (A nerican Res great deal nderstand i ve heard of I have nev nfamiliar" in erican Reso tructure ents (e.g., nt (e.g., ho tal health p inistration spitality ind	RPA). scue Plar about it it fairly w it, but ki er heard  Q9) Wh cue Plan public bu using, ne programs (e.g., reh dustries	rell, but now ver of it be ich of th Act (AF uildings eighborl s, COVII	RPA)?  don't know r y little about fore (please s ne following t PA) funds? , parks, etc.) noods, senio 0-19 mitigatic vernment sta	many details it skip to Q14) types of pro (check all the or services, it on and cont aff, "hero" p	ects or at apply) rec prograinment, pay, etc.)	priorities, rams, etc.) etc.)	if any, is y		
		Veterans supp Small busines Other (please	ss assistaı										
		None, our juri	• •										
		Don't know			,			5					
Q11			pjects with nulti-jurisd e partnersl nd financi ch as spec unds are s unds are s unds etc.) specify) _	ARPA fun lictional co hips ng for ong cial assessi spent nt (e.g., res	ids? (cho llaborationing fund ment dist	eck all the on on a ding super trict, tax	project or in project or in project after fe increment formal or in fo	vestment deral funds inancing, ar committees	are sper	nt s) created :	for ongoir	ng funding so	upport

Q12. (Please skip if you selected "none" in Q10) Which of the follo and/or allocation of any ARPA funds?	wing, if any, are pro	oblems your jurisd	iction is facing re	garding the mar	nagement
and/or anocation of any ARPA funds?	Not a problem	Not much of a	Somewhat of a	A significant	Don't
Lorde Making and a second and the lord and t	at all	problem	problem	problem	know
Jurisdiction resources (e.g., not enough staff, internal expertise, etc.)					
Navigating state and federal bureaucracies (e.g., identify eligible projects, understanding filing requirements and reporting, etc.)	ng 🗆				
Community engagement in determining spending prioriti	es 🗆				
Board/Council consensus on spending priorities					
Working with regional partners (if applicable)					
Availability of local matching funds for grants (if applicat					
Uncertainty about future funding availability					
Procurement (e.g., lack of available contractors, supply chain challenges, etc.)					
Other (please specify)					
Оптет (рисизе вреену)	_ ⊔	<b>—</b>			ш
Q13. (Please skip if you selected "none" in Q10) Overall, do you th community?	ink this new federa	I funding will help Not improve	improve the follow	wing things in y Significantly	our Don't
	at all	much	improve	improve	know
Your jurisdiction government's fiscal health					
Infrastructure in your community					
Overall quality of life in your community					
Next, we have some questions about your jurisdiction's personn	iel.				
Q14. Does your jurisdiction have any paid employees other than	elected officials? I	If so, which of the	following type(s)?	? (check all that a	ipply)
☐ None, we have no paid employees besides elec	ted officials (skip to	<u>Q23</u> )			
☐ Full-time ☐ Part-time					
☐ Seasonal					
Seasonal Temporary / irregular (if your jurisdiction only has	temporary employee	es, skip to <u>Q20</u> )			
	temporary employee	es, skip to <u>Q20</u> )			
☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)					
☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for	new hires or currer	nt employees to be	too high, about r	_	
☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for	new hires or currer Too high	nt employees to be	Too lov	_	n't know
☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for  New hires	new hires or currer Too high	nt employees to be About right	Too lov	_	n't know
☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for	new hires or currer Too high	nt employees to be	Too lov	_	n't know
☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for  New hires	new hires or currer Too high	at employees to be About right	Too lov	v Doi	n't know
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☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for  New hires Current employees  Q16. Does your jurisdiction provide any fringe benefits (i.e., heaemployees?	new hires or currer Too high  I I I I Ith care, dental, vis	it employees to be About right  □ □ ion, life insurance	Too lov	v Doo	n't know
Temporary / irregular (if your jurisdiction only has Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for  New hires Current employees  Q16. Does your jurisdiction provide any fringe benefits (i.e., heaemployees?  New hires	new hires or currer Too high	it employees to be About right  □  ion, life insurance	Too lov	v Doo	n't know
☐ Temporary / irregular (if your jurisdiction only has ☐ Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for  New hires Current employees  Q16. Does your jurisdiction provide any fringe benefits (i.e., heaemployees?	new hires or currer Too high    In the care, dental, vis   Yes	it employees to be About right  □ □ ion, life insurance	Too lov	v Doo	n't know
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Temporary / irregular (if your jurisdiction only has Don't know (skip to Q23)  Q15. Overall, do you consider your jurisdiction's pay rate(s) for  New hires Current employees  Q16. Does your jurisdiction provide any fringe benefits (i.e., hea employees?  New hires Current employees  Q17. Overall, do you consider your jurisdiction's fringe benefits generous, about right, or not generous enough?  To New hires Current employees  Q18. In your opinion, how much of a problem, if at all, are the form of the problem of	new hires or currer Too high	at employees to be About right  ion, life insurance  No  ck thereof — for n  About right  ssues for your jurit much of a Soproblem  problem	Too lov  Too	s and/or current  Don  urrent employee  ous  n Don  ment?  significant problem	n't know  n't know  n't know  n't know  Don't know  know
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Q.	<ol> <li>(Please skip if "not a problem at all" for qualified candidates for the following applicable")</li> </ol>						
		Not a problem at all	Not much of a problem	Somewhat of a problem	A significant problem	Not applicable	Don't know
	Fire		П				
	Police					$\overline{}$	
	Administration / management						
		_				_	
	Other public works and services						
	Part-time / seasonal						
	In general, would you say the residents (not including elected officials)?  Very Somewh positive positive	at Neither		or negative view of Somewhat negative	your jurisdiction' Very negative	s government en Don't know	nployees
	ППП	г	٦				
	How would you describe the compositio say the government's workforce is reflect	ctive of the commu			community's popu	lation? Overall, v	vould you
		COI	mmunity	as it could b			
	gender composition?						
	racial and/or ethnic composition?						
	Some jurisdictions make extra efforts to This might include trying to broaden the jurisdiction have any particular policies	applicant pool wh	en hiring, incent	ives to retain curre	nt employees, and	l so on. Does you nmunity's	
	gender composition?						
	racial and/or ethnic composition?						
				EASE <u>CONTINUE</u> E NOW <u>SKIP AHEA</u>		23	
Next,	we have just a few questions about issu	es related to electi	on administratio	1.			
	Thinking ahead to the November 2022 go election administration in your jurisdicti		what extent, if an	y, do you expect th	ne following will or	will not be probl	lems with
			Not a proble at all	em Not much of a problem	a Somewhat of a problem	A significant problem	Don't know
	Election equipment failures/malfunct	ions					
	Inaccurate voter registration lists						
	Disturbances at polling places (e.g., i						
	campaigning, voter intimidation, etc.)		_				
	Recruiting enough poll workers and o	ther election staff					
	Poll worker errors in following election	n procedures					
	Intentional disinformation targeted at citizens about voting procedures or c						
	Election administration processes afficient counting absentee ballots, precinct recertifying the final tally, etc.)		.,				
Q24.	Now, thinking specifically about election	security for the u	pcoming Novemb	per 2022 general el	ection, how confid	ent are you that.	
		•	Very confident	Somewhat		Not confident at all	Don't know
	your jurisdiction's voting machine final tallies will <u>not</u> be compromised ( or hacked)?	i.e., tampered with					
	your jurisdiction officials would kn election (including voting machines/to tallies) has been compromised?						

Q25.	Overall, to what extent would you say	you are confident in	Very confident	Somewhat confident	Not very confident	Not confident at all	Don't know							
	the ability of your jurisdiction to a election?	dminister an accurate												
	the ability of other jurisdictions in administer an accurate election?	Michigan to												
Q26.	Overall, to what extent would you say y	ou are confident that y	our County											
			Very confident	Somewhat confident	Not very confident	Not confident at all	Don't know							
	will certify the election results acc	-												
	will administer an accurate recour	nt, if needed?												
Q27.	How confident would you say the major	ority of your residents a	are in the accurac	y of your election	s?									
		Somewhat confident	Not very confident		onfident t all	Don't know								
Oge	Is there anything else that you want to	tell us about alasticas	in your jurisdictic	on?										
Q20.	is there anything else that you want to	tell us about elections	iii your jurisaiciid	<u> </u>										
	PLEASE	NOTE: <u>ALL</u> RESPONDE	ENTS SHOULD CO	ONTINUE WITH Q	UESTION 29									
	PLEASE we have some questions about the rec districting and use Michigan as an exan	cent redrawing of Michi	gan's election dis	trict maps. Other	states may be		approaches							
to red	we have some questions about the rec	cent redrawing of Miching ple. We're interested in constitutional amendme	gan's election dis n sharing local lea	trict maps. Other aders' views of o e Michigan Indep	states may be ur state's new a	pproach.								
to red	we have some questions about the rectistricting and use Michigan as an examination of the second section of the second sec	cent redrawing of Michinple. We're interested in constitutional amendments new approach to redice to deal about it	gan's election dis n sharing local lea ent that created th istricting in the sta	trict maps. Other aders' views of o e Michigan Indep ate?	states may be ur state's new a	pproach.								
to red	we have some questions about the rec districting and use Michigan as an exan In 2018, Michigan voters approved a C (MICRC). How familiar are you with thi	cent redrawing of Michinple. We're interested in constitutional amendments new approach to redice the deal about it to heard of it, but don't know very the control of it, but know very the control o	gan's election dis n sharing local lea ent that created the istricting in the sta know many details ery little about it	trict maps. Other aders' views of o e Michigan Indep ate?	states may be ur state's new a	pproach.								
to red	we have some questions about the reclistricting and use Michigan as an examination of the control of the contro	cent redrawing of Michinple. We're interested in constitutional amendments new approach to redice the deal about it to heard of it, but don't know very the control of it, but know very the control o	gan's election dis n sharing local lea ent that created the istricting in the sta know many details ery little about it	trict maps. Other aders' views of o e Michigan Indep ate?	states may be ur state's new a	pproach.								
Q29.	we have some questions about the reclistricting and use Michigan as an examination of the control of the contro	cent redrawing of Michimple. We're interested in constitutional amendments new approach to redict the heard of it, but don't know versieve never heard of it but and of it	gan's election dis n sharing local lea ent that created th istricting in the sta know many details ery little about it efore	trict maps. Other aders' views of o e Michigan Indep ate?	states may be ur state's new a endent Citizens	pproach.	mmission							
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Q29.	we have some questions about the reclistricting and use Michigan as an examination of the control of the contro	cent redrawing of Michinple. We're interested in constitutional amendments new approach to redisent deal about it to heard of it, but don't know verave never heard of it but appears of the constitution of t	gan's election dis n sharing local lea ent that created th istricting in the sta know many details ery little about it efore  all, do you believe ach than having the	etrict maps. Other aders' views of o e Michigan Indepate?  Michigan's new hem drawn by the Somewhat	a states may be ur state's new a endent Citizens approach of ha e legislature?	pproach.  Redistricting Corving districts draw	mmission on by an							
Q29.	we have some questions about the reclistricting and use Michigan as an examination of the control of the contro	cent redrawing of Michinple. We're interested in constitutional amendments new approach to redisent deal about it to heard of it, but don't knew on the end of it, but know we have never heard of it but the heard of it but the heard of it.	gan's election dis n sharing local lea ent that created the istricting in the sta know many details ery little about it efore  all, do you believe ach than having the etter nor	etrict maps. Other aders' views of o e Michigan Indepate?	a states may be ur state's new a sendent Citizens approach of hat e legislature?	pproach.  Redistricting Corving districts draw	mmission							
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Pub	nsparency			Excellent	Good	Fair	Poor	knov
	lia angagamant anns							
port		ortunities (e.g., or	nline public					
Valu	tal, public hearings, e uing public input	etc.)						
	• •	the management are seen	nfair advantana					
	uring no political par	-						
(e.g.	wing districts that pro ., groups that share o ds, etc.)							
	wing districts that ref	-	, city, village,			П		
	ownship boundary lir							П
	wing compact distric wing districts that do		favor any	_	ш	ш		ш
part	ticular incumbent or o owing Voting Rights	candidate						
vote		Act protections i	ior illinority					
	Very satisfied □	Somewhat satisfied	Neither sa dissa	itisfied nor tisfied ¬	dissatisfied	dissatisfi	ed	know
Please	satisfied	satisfied	dissa [	tisfied				
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Some of geography our of Refl bou	satisfied  satisfied seskip if you selected "condent Citizens" Redistributed in the condent Citizens and the condent Citizens are condent Citizens at the condent Citizens at	satisfied  completely unfamilistricting Commis  all districts?  ricts?  lectoral districts; and protections at do you think the  inpact districts county, city, villagenty receives an underented in the protection of the protectio	dissa  liar" in Q29) Howeleset equired by forminority vote following crite  defollowing crite  ge, or township defolior advantage est (e.g., groups	tisfied  v satisfied or di  Somewhat satisfied  comparison  federal law, surers in the Votireria should be formation  Very important	ssatisfied are you we need to be a sequal populating Rights Act. Other or creating electoral somewhat important	vith the final many somewhat dissatisfied	Very dissatisfied  Control  Co	e Michig  Dorr kno  ang etermine

In thi	s last sect	ion, we have questions re	garding your thou	ghts on the	state of affairs ir	n your jurisdicti	on, in Michiga	n, and in the c	ountry overall.
Q37.	Do you fe	el things in <u>this country</u> a	re generally going	in the right	direction, or do	you feel things	have gotten of	f on the wron	g track?
		☐ Right direction	☐ Wrong track	ĭ			☐ Don't kı	now	
Q38.	Do you fe	el things in the state of Mi	chigan are genera	lly going in	the right direction	on, or do you fe	el things have	gotten off on	the wrong track?
		☐ Right direction	☐ Wrong track	(			☐ Don't kı	now	
Q39.	Do you fe	el things in <u>your jurisdicti</u>	on are generally go	oing in the r	ight direction, o	r do you feel th	ings have gotte	en off on the v	rong track?
		☐ Right direction	☐ Wrong track				☐ Don't kı	now	
Q40.	How woul	d you rate the way Gretch	en Whitmer is perf	forming her	job as Michigan	's governor?			
		☐ Excellent	☐ Good	_	☐ Fair	-	☐ Poor		Don't know
Q41.	How woul	d you rate the way the Mid	chigan Legislature	is performi	ng its job?				
		☐ Excellent	☐ Good	·	☐ Fair		☐ Poor		Don't know
Q42.	How woul	d you rate the way Joe Bid	den is performing	his iob as P	resident?				
<u> </u>		Excellent	☐ Good	ino job do i	∏ Fair		☐ Poor	П	Don't know
043	How woul	d you rate the way the U.S	<del></del>	shinaton is i	oorforming its is	uh 2	_	_	
Q43.	HOW WOUL	d you rate the way the U.S	Good □	silligion is p	Fair ☐	iù f	☐ Poor		Don't know
		LACCHEIN					□ 100.		Don't know
Q44.	•	generally about the tone o			•	ace around loc	al policy issue:	s, how would	you describe the
	general s	tate of public discourse w	ithin your jurisdict	ion betweer	1				
			con	Very structive	Somewhat constructive	Mixed	Somewhat divisive	Very divisive	Don't know
		ted officials themselves?							
		ted officials and residents dents themselves?	?						
045		ow would you rate the foll	owing relationship	e in vour iu	risdiction?	_			_
Q 40.	Overun, n	on would you rate the for	owing relationship	o III your ju		Cood	F-:	Dans	Dan't Ima
	Worki	ng relationships among el	ected officials the	mselves	Excellent	Good	Fair	Poor	Don't know
		relationships between elec		esidents					
	Civic	relationships among resid	ents themseives					ш	
Q46.	Over the I	ast few years, have you po	ersonally experien	ced any of t	he following as	a part of your re	ole in local gov	ernment? (ch	eck all that apply)
		Online harassment (e.g.,	disrespectful or h	ostile comm	nents, graphic la	nguage or slur	s, etc.)	,	
		In-person harassment (e gestures, etc., either whe	•		mments, graphic	c language or s	lurs, shouting,	rude or aggre	essive
		Threats (e.g., statements	of an intention to	inflict pain,		-	s, or other ove	tly hostile act	ion)
	Ц	Violent actions (e.g., des	truction of propert	ty, physical	or armed assaul	it)			
		None of the above Don't know							
047	_					. d b	Alemanda amadal		h af Albain na laa in
Q47.		you know, have other loca ernment? (check all that ap		liction perso	nnei experience	ea narassment,	threats, or viol	ence <u>as a par</u>	t of their roles in
	П	Members of your jurisdic	ction's Board or Co	ouncil					
	Ē	Jurisdiction clerk, election	on staff, and other	election wo		p if village officia	1)		
		Other jurisdiction persor	inei (e.g., other em	ipioyees, vo	iunteers, etc.)				
		None of the above Don't know							
040	_	es of whather you ar other	iuriodiation parca	nnol havo re	acontly experien	and those thins	io ao far ao vo	ı know would	l vou cov
Q45.	•	ss of whether you or other ent, threats, or violence ha	•				•	a Kilow, Would	iyou say
		Ability of jurisdiction per	sonnel to do their	jobs well					
	Ē	Willingness of people to	work or serve in th	ne jurisdictio			a baalth naliau		
	Ц	Board/Council decision- planning and zoning issu	ues, etc.)					ı	
	R	Willingness of residents Other (please specify)				committees, etc	.)		
	H	No impact on the above Don't know							

Q49.	Now we're asking more bro	padly about your	opinion of the stat	te of our d	emocrac	v as a	svstem o	f aovernn	nent. Thin	k about things I	ike free		
	and fair elections, rule of la transparent governance, a	aw, an unbiased	free press, balance	ed relation		-	•	•		•			
	On a scale from 1 to 10, wh functioning of democracy		reakdown of demo	ocracy and	10 is pe	rfectly	functioni	ing demo	<u>cracy</u> , hov	would you rate	e the		
	Total Perfectly breakdown of functioning Don't democracy democracy know												
	your jurisdiction?	1	2 3	4	5	6	7	8	9	10			
	the state of Michigan?	1	2 3	4	5	6	7	8	9	10			
	the United States?	1	2 3	4	5	6	7	8	9	10			
Q50.	What factors were you thin	king about wher	rating the overall	functionin	g of den	nocrac	y <u>in your</u>	jurisdictio	<u>on</u> ?				
Q51.	Finally, we are interested in How would you characterize			s accordin	g to whe	ther co	ommunitio	es are rur	al, urban,	or somewhere i	n between.		
	, ☐ Rural	, , ☐ Most		□мо	stly urb	an	Г	☐ Urban		☐ Don¹	't know		
			.,		,								
Q52.	CLOSUP will protect your p name and email address fo sources. As with all of the	or tracking and a	dministrative purp	oses only.	Your pe	rsonal	informat	ion will no					
	Your name			Yo	ur email	address	S						
	Today's date /	/ 2022											
	ould like to ask some demo					s surve	y, these a	are option	al. Respo	nses will be rep	orted in		
052	Are you 2			059	0 What	ia tha k	siaboot d		aval of oak	and you have a	ompleted?		
QSS.	Are you?  ☐ Male ☐ Female ☐	☐ Self-describe		QS			•	o diploma		<b>nool you have c</b> nelor's degree	ompieteu :		
					☐ Hi	gh scho	ool gradua	te or GED	Mas Mas	ter's degree			
Q54.	In what year were you born	1?					lege, no d 's degree	egree	☐ Prof	essional/Doctora	te degree		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						3						
Q55.	How many years have you	served in your o	current position?	Q59	9. Genei	ally sp	eaking, d	lo you thir	nk of your	self as a ?			
	,,,,,	,						ndependen	· ·	Democrat			
							Something	else <i>(plea</i>	ase specify	·)			
Q56	Are you of Spanish, Hispan	nic or Latino de	scent?										
350.	Yes No	Laurio de	oont.	Q60						nsider yourself	a		
		antanovico I I					_		blican/Dei				
Q57.	Please check one or more what race(s) you consider				∐ V∈	ery stror	ng ∐ N	ot very str	ong 📋	Don't know			
	☐ White	ioon	☐ Asian	ol Q6	1. (if Inde	epende	nt or some	ethina else	e) Would v	ou consider you	urself		
	☐ Black or African Ameri ☐ American Indian or Ala		☐ Multiraci	aı 👊		to ?			, <b>,</b>				
	Native Hawaiian or oth		er 🔲 Don't kno	ow	_ the	Democ	ratic Party	y 🗌 th	e Republic	an Party 🔲 🏻	Neither		